

Policy Number: 01.003
Policy Title: Code of Ethics
Policy Type: Board Policy
Governing Body: Board of Trustees
Date of Current Revision or Creation: May 22, 2010

Code of Ethics

This Code of Ethics is intended as a general statement of the primary ethical principals with which Antioch College Continuation Corporation (“**ACCC**”) employees and trustees are expected to comply. The standards contained in this Code of Ethics apply to all ACCC employees and trustees, and should be followed strictly. However, the enumeration of specific duties or the proscription of certain conduct does not negate that existence of other obligations logically flowing from the principles contained in this Code of Ethics. Conduct deemed unethical may be construed to include lesser offenses, such as aiding-and-abetting.

ACCC trustees and employees, dedicate themselves to carrying out the mission of this organization. Accordingly, each trustee and employee of ACCC shall:

1. Maintain the highest possible standards of business judgment and business ethics in the performance of his/her duties and responsibilities..
2. Recognize that the chief function of ACCC at all times is to serve the best interests of Antioch College, located in Yellow Springs, Ohio (the “**College**”)
3. Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct himself/herself with professional competence, fairness, impartiality, efficiency, and effectiveness.
4. Respect the structure and responsibilities of the Board of Trustees, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the Board of Trustees.
5. Conduct his/her organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
6. Exercise whatever discretionary authority he/she has under the law to carry out the mission of the organization.
7. Serve with respect, concern, courtesy, and responsiveness in carrying out the organization’s missions.
8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities.
9. Avoid any interest or activity that is in conflict with the conduct of his/her official duties and act in accordance with ACCC’s conflict of interest policy set forth in its Code of Regulations.

10. Respect and protect privileged information to which we have access in the course of our official duties.
11. Strive for personal and professional excellence and encourage the professional developments of others.
12. Be respectful of rights of others in obtaining work or employment.
13. Make only accurate, appropriate, and truthful statements or claims about his/her, or ACCC's or the College's qualifications, experience, and performance abilities.

I certify that I have read and understand Antioch College Continuation Corporation's Code of Ethics and hereby agree to abide by its principles. Any breach of these ethical obligations may result in disciplinary action.

Print Name: Pavel Curtis

Date: 22 May 2010