



First-Destination Report: Class of 2019

Executive Summary

Career Outcomes information was gathered for 19 of the 22 graduates in the Class of 2019, as defined by standards from the National Association of Colleges and Employers (NACE), reaching a knowledge rate of 86%. Among the graduates with data, we found:

- + Overall, 84% were either employed or accepted into graduate school within six months, exceeding the College's goals in the Bachelor's Degree Assessment Plan.
- + 66% of respondents cited that alumni supported them in some way during their undergraduate experience at Antioch.
- + 100% reported that they were "Very satisfied" or "Somewhat satisfied" with what they are doing after graduation.
- + 83% of respondents felt they had a meaningful and relevant experience at Antioch College.

Data Collection

In 2020, the Antioch College Office of Institutional Effectiveness conducted a Class of 2019 First Destination Survey. For NACE reporting purposes, the Class of 2019 is defined as those graduating from Antioch between July 1, 2018 – June 30, 2019. According to this definition the Class of 2019 had 22 graduates.

To gather information about post-graduate outcomes for these 22 graduates, we distributed the First-Destination Survey. We received 6 responses yielding a 27% response rate. We were able to use results from the Class of 2019 Senior Survey along with information from staff on campus to identify the post-graduate outcomes for 13 additional graduates. Across sources, we were able to collect post-graduate outcomes for 19 of the 22 graduates, yielding a knowledge rate of 86% which exceeds the NACE standard of 65%.

Post-Graduate Activities

Of the 86% of graduates with data, 3 (16%) of the respondents reported that they were still seeking employment six months after graduation. Of the graduates with data, 79% (15) were employed and 5% (1) were continuing education. 50% (3) of the survey respondents noted that their primary post-graduate activity was linked to a cooperative education experience that they had at Antioch College.

As shown in Table 1, Antioch results are consistent with national averages with a higher percentage of Antioch students being employed within 6 months and a lower percentage of students enrolled in graduate or professional school; however, given the small size of the Antioch Class of 2019, this finding should be interpreted with caution.

Table 1. Primary Post-Graduate Activity

Primary Activity	Antioch Class of 2019	National Average Class of 2018
Employed (includes full-time and part-time)	15 / 79%	64%
Enrolled in continuing education	1 / 5%	19%
Seeking employment	3 / 16%	11%
Planning to continue education but not yet enrolled	0 / 0%	3%
Not seeking employment or continuing education	0 / 0%	2%
Volunteer Service	0 / 0%	1%
Military Service	0 / 0%	1%

Antioch College's Bachelor's Degree Assessment Plan outlines goals for the Career Outcomes percentage and the percent of students employed or accepted into graduate school. As shown Table 2, the Class of 2019 met both goals.

Table 2. Post-Graduate Outcomes and Goals

	Class of 2019	Goal
Career Outcomes Rate	15 / 84%	80%
Employed or accepted into graduate school	15 / 84%	50%

Continuing Education

This report does not include specific information regarding graduate school and continuing education, because of the small size of this population. 1 student reported continuing their education after graduation.

Employment Search

6 graduates shared details about the length of their job search. The majority of them found employment with 2 months of initially seeking it as shown in Table 3.

Table 3. Duration of Employment Search

When did you receive employment?	Class of 2019
Within 2 months of initially seeking employment	3 / 50%
Within 4 months of initially seeking employment	1 / 17%
Within 6 months of initially seeking employment	0 / 0%
More than 6 months after initially seeking employment	1 / 17%
Have not yet received employment	1 / 17%

Alumni Support

The First-Destination Survey asked graduates about the support they received from alumni prior to graduating. As shown in Table 4, 66% of respondents cited that alumni supported them in some way during their undergraduate experience at Antioch. The primary sources of support were related to co-op jobs and housing and career advice.

Table 4. Alumni Support Prior to Graduation

Support Received from Alumni	Class of 2019
Finding a co-op job	17%
Providing housing or helping to find housing on co-op	67%
Career advice such as suggesting courses or commenting on resume	17%
Other support	0%
I did not receive support or assistance from an Antioch alum prior to graduation	33%

Satisfaction

Among survey respondents, 100% (6) cited that they are “Very satisfied” or “Somewhat Satisfied” with their current primary activity after graduation. Furthermore, 83% (5) of respondents agreed with the statement “I had a meaningful and relevant experience at Antioch College. The full responses to these questions are provided in Tables 5 and 6.

Table 5. Satisfaction with Current Primary Activity

Satisfaction	Class of 2019
Very Satisfied	2 / 33%
Somewhat Satisfied	4 / 67%
Somewhat Dissatisfied	0 / 0%
Very Dissatisfied	0 / 0%

Table 6. Level of Agreement with “I had a meaningful and relevant educational experience at Antioch College.”

	Class of 2019
Strongly Agree	3 / 50%
Somewhat Agree	2 / 33%
Somewhat Disagree	1 / 17%
Strongly Disagree	0 / 0%